**Sexual Assault Resource Guide for College Students**

If you have experienced sexual assault or something you think might have been physically, emotionally, or sexually abusive, you shouldn’t have to deal with it alone. Your school is a resource to you. Here are the protocols and resources for schools in the Memphis area. Please reach out and get help.

More general information about abusive behaviors and Title IX is available at the end of this document.

**Resources in the Community**

Shelby County Crime Victims & Rape Crisis Center

*24/7 help for victims of sexual assault*

(901) 222-4350

1060 Madison Avenue 8 a.m. – 6 p.m.

Non-emergency MPD Sex Crimes:

(901) 636-3438

For information on your case: MPD Hotline (901) 636‐3438 or email [SAinfo@memphistn.gov](mailto:SAinfo@memphistn.gov)

Shelby County Sheriff’s Office

(901) 222-4479 for rape and DV

Community Legal Center

*Legal assistance*

(901) 543-3395

910 Vance Avenue

Family Safety Center of Memphis and Shelby County

*Comprehensive civil, criminal, health and social services for victims of family violence*

(901) 222-4400 8 a.m. – 4:30 p.m. Monday thru Friday

1750 Madison Avenue, Suite 600

Kindred Place

*Comprehensive services for victims, perpetrators and children; lethality assessments, custodial evaluations*

(901) 276-2200 8:30 a.m. – 5 p.m.

2180 Union Avenue

Memphis Area Legal Services

*Comprehensive legal services to eligible domestic violence victims*

(901) 523-8822 8 a.m. – 4:30 p.m.

22 N. Front Street, 11th floor

Memphis Police Department Domestic Violence Investigative Unit

*Assault investigation, transport to victim services*

(901) 636-3741

1750 Madison Avenue

Shelby County Crime Victims & Rape Crisis Center

*Court assistance, orders of protection, counseling, support groups*

(901) 222-3950 8 a.m. – 6 p.m.

1060 Madison Avenue

Shelby County District Attorney General’s DV Unit

*Prosecution of DV cases; victim advocacy and links to services*

(901) 222-1485

1750 Madison Avenue

Shelby County Sheriff’s Office DV Unit

Investigations (901) 222-5600; Non-emergency/reports (901) 379-7625

1750 Madison Avenue

**Christian Brothers University**

Contacts:

* Timothy Doyle, Primary Title IX Coordinator and Associative VP of Student Life, tdoyle1@cbu.edu, (901) 321-3548
* Karen Conway-Barnett, Dean of Students and Director of Disability Services, Student Life at [kconway@cbu.edu](mailto:kconway@cbu.edu), (901) 321-3536

Reporting:

* Report to one of the contacts above. They will provide any immediate safety accommodations or protection you might need, such as changing residency, addressing faculty, or changing your parking location. Protocol is guided by your choices.
* Next, they will outline the process and explain your options by going over a 3-page letter with you. It will describe what Title IX is, what sexual assault is, and what CBU’s procedure is in the event of receiving a report.
* Your preferences guide the process—if you want to file a criminal report, they will assist you in contacting MPD and/or the Rape Crisis Center.
* In some cases, an informal resolution is possible for mild situations. However, if the perpetrator is a faculty member, it must be a formal resolution.
* Only Counseling Center staff members may keep such reports confidential; all other employees—faculty as well as staff—are mandatory reporters to one of the University’s responsible employees.
* The Title IX office and Dean’s office. Both offices are in the Rozier Student Life Suite if someone wishes to make a report in person or ask questions.
* To report an assault when the alleged perpetrator is a faculty or staff member, contact the Director of Human Resources at (901) 321-3474.
* CBU’s sexual misconduct policy: <https://www>.cbu.edu/about/cbu-policies/sexual-assault-policy/

Counseling and Support:

* Info on counseling services available with CBU account: <http://www.cbu.edu/counseling>

**LeMoyne-Owen College**

Contacts:

* Shalunda Askew-Elliott, Director of Counseling, (901) 435-1733, [shalunda\_askew@loc.edu](mailto:shalunda_askew@loc.edu)
* Dr. Carol Johnson Dean, Interim President, (901) 435-1000 (This is the school’s main number.)

Reporting:

* Counselors offer support and can make appropriate referrals based on the needs of a victim. They are confidential, free, and available 24 hours a day. Call (901) 435-1738 to be put in touch with a counselor.
* Living arrangements of the individual(s) involved may be changed, especially if the individual(s) involved are currently assigned to the same residence hall. The victim may relocate, or if she/he wishes to stay in current location, then the alleged perpetrator will be reassigned to a different residence hall or temporarily suspended. The Resident Director or Dean of Students must be contacted to ensure that this procedure occurs. Changes can also be made in the academic environment to ensure the safety and well-being of the individual(s) involved.

Counseling and Support:

* Link to Counseling website, includes drop-down menu with resources for domestic violence and other issues: <https://www.loc.edu/campus-life/counseling/>

**Rhodes College**

Contacts:

* Inez Warner, Title IX Coordinator, (901) 843-3550, [titleix@rhodes.edu](mailto:titleix@rhodes.edu)
* Counseling Center, (901) 843-3128, counseling@rhodes.edu

Reporting:

* You may begin the reporting process by entering the information [here](https://cm.maxient.com/reportingform.php?RhodesCollege&layout_id=50) is this meant to be a hotlink? OR you may contact the designated Title IX official at Rhodes.
* Another option is to report the incident to any Resident Assistant or Peer Advocate, faculty or staff member who will then pass the information to the Title IX Coordinator.
* An individual can report anonymously, but this may limit the school’s ability to act in response to the report. The link to report anonymously is above,which one? and this form will be submitted to the Title IX Coordinator for review.
* All Rhodes faculty and staff must report any incident of sexual misconduct or sex/gender harassment to the Title IX Coordinator. This also includes Resident Assistants and Peer Advocates.
* The decision to report the crime is entirely yours. It may take some time to decide what to do. Having a sexual assault forensic exam would this be at the Rape Crisis Center and who/how would they get there? ensures that the forensic evidence will be safely preserved if you decide to report to law enforcement at a later time.
* Student FAQs: https://sites.rhodes.edu/titlenine/about/student-faqs
* Title IX Procedure: https://sites.rhodes.edu/titlenine/about/title-ix-procedure

Counseling and Support:

* Free therapy to students in Tennessee; if you are not a Tennessee resident, Rhodes’ counseling services will assist you in finding a local option.
* Currently, all appointments are virtual.
* Reach out to the Counseling Center via phone or email above.
* Psychiatrist: Dr. first name? Williams, call main number of what/where? for appointment

**Southern College of Optometry**

Contacts:

* Janice Frazier-Scott, Title IX Coordinator and Human Resources Generalist, (901) 722-3271, [jfrazier-scott@sco.edu](mailto:jfrazier-scott@sco.edu)
* CONCERN, (901) 458-4000, Counseling Service

Reporting:

* A victim of sexual assault on campus should immediately contact Janice Frazier-Scott, Title IX Coordinator and Human Resources Generalist (901) 722-3271 or in person on the 8th floor, Human Resources Department, or Security for confidential assistance with the options available to the victim.
* <https://www>.sco.edu/title-ix

Counseling and Support:

* Other assistance is available through CONCERN, (901) 458-4000, the confidential counseling service provided to employees and students at no cost.

**Southwest Tennessee Community College:**

Contacts:

* Tameka Turner Perry, Director of Equity and Compliance, (901) 333-5004, tnperry@southwest.tn.edu
* Pamela Saavedra, Associate Director, (901) 333-5007, pssaavedra@southwest.tn.edu
* [Office of Equity & Compliance](https://www.southwest.tn.edu/compliance/) at (901)333-5005, [equityandcompliance@southwest.tn.edu](mailto:equityandcompliance@southwest.tn.edu), 737 Union Avenue, Parrish Building, Room 221 Memphis, TN 38103
* Social Services Coordinator: Chauntay Harris, (901) 333-5272, [cnharris1@southwest.tn.edu](mailto:cnharris1@southwest.tn.edu)

Reporting:

* The College’s students, employees, and visitors are encouraged to report all unsafe or dangerous situations. To do so, please visit the reporting page of the Equity & Compliance Office’s website at <https://www.southwest.tn.edu/report/default.htm>. There you will also find a list titled “More Ways to Get Help,” which includes Social Services/Counseling (901) 333-5272 and other resources.
* To support LGBTQ students, Southwest has available a staff member in the Office of Equity & Compliance who is Safe Space certified by CampusPride.org. The Safe Space Program has proven to be an effective tool to help LGBTQ students feel safe in college communities. For Safe Space support, please contact our office at the above phone number or email address.
* The Office of Equity & Compliance is available to all Southwest Saluqis whether online or on-campus students. If you find that you need our services, please do not hesitate to contact us.
* <https://www.southwest.tn.edu/compliance/sexual-assault-resources.htm>

Counseling and Support:

* Social services referrals and assistance is free for all students.
* Mental health counseling will be provided virtually using Microsoft TEAMS, which all students have access to via their Southwest e-mail. Students in need of an appointment should contact the Social Service Coordinator for assistance with counseling services via email at [cnharris1@southwest.tn.edu](mailto:cnharris1@southwest.tn.edu) to set up an appointment.
* Additional hotlines and resources are available on the counseling website, including relaxation exercises and other educational materials. <https://www.southwest.tn.edu/counseling/counseling-services.htm>

**University of Memphis**

Contacts:

* Tiffany Baker Cox, Title IX Coordinator, Director of Institutional Equity & Chief Compliance Officer, [tbaker1@memphis.edu](mailto:tbaker1@memphis.edu)
* Regina Werkhoven: Title IX Prevention Specialist, [rwerkhvn@memphis.edu](mailto:rwerkhvn@memphis.edu)
* Dianne Stacks, Victim Services Coordinator, [d.stacks@memphise.edu](mailto:d.stacks@memphise.edu)
* Katie McClatchie, Victim Services Coordinator, [kkmccltc@memphis.edu](mailto:kkmccltc@memphis.edu)
* Office for Institutional Equity, (901) 678-2713, [oie@memphis.edu](mailto:oie@memphis.edu)
* Counseling Center: (901) 678-2068

Reporting:

* Individuals with questions, concerns or a complaint related to Title IX are encouraged to contact the University's Title IX Coordinator.
* If a person has been sexually assaulted by a someone affiliated with the UofM, he/she/they can file a report with OIE at any time, even years later, to start an investigation of the assaulter. This would not result in legal action. It would be to either get the assaulter expelled or fired from the university or out of the same class or dorm.
* Victim coordinators help students navigate the criminal justice process and community resources that exist off campus by reviewing situations/incidents, information gathering and sharing, and providing recommendations to ensure the safety, mental, and emotional success of the student.
* Information on Mandatory Reporters at the University: <https://www.memphis.edu/oie/resources/1819-oie-4742018-mandatory_reporter.pdf>
* Link to filing a complaint: <https://www.memphis.edu/oie/complaint.php>

Counseling and Support:

* Link to the counseling services page: <https://www.memphis.edu/counseling/>
* Free counseling for students in Tennessee
* For consultation to begin counseling, call: (901) 468-3633
* Link for virtual consultation walk-in hours are 10 a.m.-3 p.m.: [please click here to access our virtual waiting room](https://uofmcounseling.doxy.me/counselingwaitingroom) is this a hot link? What about all the web links above? If this lives on the internet somewhere the links have to work….

**University of Tennessee Health Science Center:**

Contacts:

* Michael Alston, Title IX Coordinator, Office of Equity and Diversity, 920 Madison, Suite 825, (901) 448-2112, mialston@uthsc.edu
* Student Behavioral Health: (901) 448-5630, after 5 p.m. (901) 541-5654
* Student Academic Support Services and Inclusion/Counseling Services: (901) 448-5056

Reporting:

* If you have been assaulted, seek a safe place and contact one of the above offices.
* Do NOT take a shower, douche or change clothes.
* Make an informed decision of whether or not to report the assault. Reporting to UTHSC or MPD will make the report public record, but reporting will help to ensure your safety and the safety of others whom the perpetrator might harm.
* Reporting an incident is a separate step from choosing to prosecute. When you file a report, you are not obligated to continue with legal proceedings or university disciplinary action.
* Sexual Assault/Domestic Violence Resources page: <https://www.uthsc.edu/oed/sexual-assault.php>
* Information on reporting: <https://uthsc.edu/student-health-services/sexual-assault.php>

Counseling and Support:

* To schedule a counseling appointment, please call (901) 448-5630.
* Visit the [SASSI Counseling Resources webpage.](https://uthsc.edu/sassi/resources/counseling.php)
* As a result of Covid-19 and UTHSC policy regarding quarantining, counseling services are provided remotely as are some medication management services.
* If you or someone you know is in immediate crisis and needs to speak with a Behavioral Health professional immediately call (901) 448-5630. If the crisis occurs after hours, students may call the After-Hours phone.

**What to Know about Sexual Assault**

What is sexual assault?1

* Video explaining sexual violence: https://youtu.be/LWctQH4C0P8
* The term *sexual assault* refers to sexual contact or behavior that occurs without explicit consent of the victim. Some forms of sexual assault include:
  + Attempted rape
  + Fondling or unwanted sexual touching
  + Forcing a victim to perform sexual acts, such as oral sex or penetrating the perpetrator's body
  + Penetration of the victim's body, also known as rape
* *Force* doesn’t always refer to physical pressure. Perpetrators may use emotional coercion, psychological force, or manipulation to coerce a victim into non-consensual sex. Some perpetrators use threats to force a victim to comply, such as threatening to hurt the victim or their family or other intimidation tactics.

What is Title IX?2

* Title IX is a federal civil rights law passed as part of the Education Amendments of 1972. This law protects people from discrimination based on sex in education programs or activities that receive Federal financial assistance.

What is consent?3

* Video explaining consent: https://www.plannedparenthood.org/learn/relationships/sexual-consent
* Consent is knowing, voluntary, and clear permission by words or actions to engage in sexual activity. It is the responsibility of each person involved to determine that the other has consented before engaging in the activity.
* Consent:
  + Can never be given if the person is asleep, incapacitated or unconscious, which could be a result of alcohol or drugs.
  + Cannot be gained by force, threats, intimidation, or coercion.
  + Cannot be inferred from silence or lack of resistance.
  + Cannot be implied by attire or inferred from money spent.
  + Can never be given by a minor.
  + Can never be given by someone with a mental disability.
  + Can be withdrawn any time if clearly communicated.
* One type of sexual act does not imply consent for another act.
* Once a person says no or communicates that they want to stop, it does not matter if or what type of sexual behavior had occurred previously.
* Being in a relationship does not mean that consent is always given. It is important to ask each time when engaging in sexual activities.

How do I know if a behavior is abusive?

* Refer to this article to learn about the signs of an abusive relationship: https://www.joinonelove.org/learn/emotional\_abuse/

What is Reporting?4

* Options for reporting: 911 for immediate danger to reach local police department; walk into local police station to report or visit the Shelby County Crime Victim and Rape Crisis Center to report and receive specialized medical care/treatment.
* In most areas, specific law enforcement officers are trained to interact with survivors of sexual assault. Refer here for what to expect when communicating with law enforcement: <https://rainn.org/articles/communicating-law-enforcement?_ga=2.234800030.1682277979.1602624298-1855427799.1602624298>
* Other common concerns are addressed in the article from which this information on reporting was compiled. Refer to <https://www.rainn.org/articles/reporting-law-enforcement>.

References

1. Rape, Abuse, and Incest National Network (RAINN) at <https://www.rainn.org/articles/sexual-assault>

2. Harvard University at <https://titleix.harvard.edu/what-title-ix>

3. Michigan Tech at <https://www.mtu.edu/title-ix/what-you-can-do/consent/#:~:text=Consent%20is%20knowing%2C%20voluntary%2C%20and,%2C%20threats%2C%20intimidation%2C%20or%20coercion>

4. Rape, Abuse, and Incest National Network (RAINN) at <https://www.rainn.org/articles/reporting-law-enforcement>.